



Board of Directors



Ken Dobrovlny

President

Ken joined the CCS board of directors in 2014. He is retired after 36 years of service with the Colorado state government, where he served in a number of roles, most recently as training coordinator for the Department of Human Services. He also worked with the Personnel Department developing and delivering workshops, traveling extensively, and presenting at the National Staff Development and Training Association's national conferences. In fact, Ken developed the performance management system in use during that time for all employees in all departments of the state, and delivered hundreds of training classes to supervisors in most of the departments in the state over the course of 14 years.

Ken has a B.A. in English from the University of Colorado - Boulder, and was commissioned a second lieutenant in the United States Marine Corps, where he completed four years of active duty in 1974. He returned to school to earn two Master's degrees from the University of Northern Colorado - in public administration and in psychology and counseling.

Ken has been involved with several organizations during his career: the Colorado Counseling Association, Colorado Vocational Counselors' Association, Colorado State Managers' Association, and the National Staff Development and Training Association. Now retired, Ken is an avid golfer. He and his wife have five cats: Chaco, Pumpkin Pie, Kiva, Penelope, and Ebony. Ebony was adopted in 2019 from Cat Care Society so he is the new member of the family.



Linda Hougham

Vice President

Linda has been a cat lover all of her life. Currently she is a cat parent to two handsome boys, Romeo and Monkey. Monkey was a rescue from another organization, and thought unable to be rehabilitated due to a traumatic intake. Linda met Monkey and they fell in love. Romeo decided that Monkey would make a great cat brother too. Linda believes that some kitties just need a little extra love.

Linda is the principal consultant for Wright Street Consulting as a communications specialist. She has worked in the health insurance industry for over twenty years specializing in provider education, corporate training, and technical writing. Current projects include developing a training program and writing policies and procedures.

Originally from Florida, Linda received her B.A. in Speech Communications from the University of South Florida. She moved to Colorado in 1999. Linda is a 2x cancer survivor and served as a grassroots leader for five years for a cancer advocacy group. Linda joined the CCS board in 2015. She is excited to use her skills as a communicator to help guide CCS into the future.



Clyde Dawson

Treasurer

Clyde Dawson is enjoying retirement after 22 years working in public broadcasting in four cities. Most recently, Clyde was Director of Membership for Colorado Public Radio (Classical Music KVOD and NPR News KCFR), and Vice President of Marketing and Development at KBDI Colorado Public Television. Prior to public broadcasting work, Clyde spent many years in the apparel and textile industries, including several years in the export end of the business, in charge of marketing and sales in Latin America and Europe.

Clyde served for eight years as a director of the Animal Humane Association of New Mexico -- Albuquerque's principal animal shelter. He has served since 2008 on the Cat Care Society board. Clyde's favorite pursuits in retirement are travel, reading, French and Portuguese language study, and the immensely fulfilling work of the Cat Care Society. Clyde and his wife Barbara, a CCS volunteer, are proud cat-parents to Rico (pictured), whom they adopted from the CCS shelter in the summer of 2015. Their previous cats – Jezebel, Penny and Alexander – each lived to age eighteen or older. Their humans expect to be reunited with them at the Rainbow Bridge.



Kay Higgins

Secretary

Kay has been involved in volunteer activities for many years, including helping to establish a volunteer program for a PBS station in Cincinnati. She started volunteering with Cat Care Society in 1994 taking our cats on nursing home visits. Kay is now retired after running a commercial security company with her husband for 25 years. They share their home with cat Buddy Higgins, who made it clear early on that he needs to be the only cat. Kay and her husband have always loved cats, at one time having four to love and care for.



Diedra Garcia

Director

Diedra is now retired, following a lengthy career as a prominent leader in the metro Denver business and public affairs space. She formerly served as president and CEO of the Hispanic Chamber of Commerce of Metro Denver. She dramatically increased the Chamber's footprint in the metro area by pioneering new relationships with industries that were previously off its radar; and she drove the organization to robust growth and a more stable financial footing.

Before joining the Hispanic Chamber, Garcia served as the President and CEO of a local commercial construction company. Under her leadership, the company grew exponentially in revenue, employee size and profitability, completing contracts in excess of \$20 million.

She has also served on a variety of mayoral and gubernatorial boards and commissions under Mayors Hancock and Hickenlooper and Governors Owens and Hickenlooper; and she chaired the board of the State's largest workers compensation company, Pinnacol Assurance.

Garcia is a proud mother of two daughters and grandmother of a 3-year-old boy. She has a new goal to learn professional Salsa dancing. A resident of Lakewood, Garcia graduated from Regis University with a BS in Human Resources Management and an MS in Management in Organization Leadership. Diedra brings to the CCS board a love of animals and a strong set of leadership, planning and analytical skills.



Susan Maness

Director

Susan received her BSC degree in Organizational Communications from Ohio University. After 20 years in senior sales, marketing and operations roles for multi-channel retail and wholesale fashion companies, in 2002 she left the corporate world to begin RetaiLogic, a consultancy to independent businesses and entrepreneurs in CO, NM, and TX. In 2009, she made a shift from volunteering into non-profit management as Director of Veterinary Services for the Denver Dumb Friends League (DFL), the largest community-based animal welfare organization in the Rocky Mountain region, and recognized nationally as a model for other animal shelters across the country. Susan has also served as Hospital Administrator and Business Manager for an AAHA-accredited full-service veterinary practice and pet resort. Because of these experiences, there was no turning back on her path to assisting animals in need, so in 2011 she launched VeterinaryLogic, a veterinary practice management solutions consultancy where she now blends her business acumen with her love for animals, and the respect she has for the wonderful people devoted to keeping them happy and healthy.

A Native New Yorker, Susan has lived in Roxborough Park for the past 18 years with various (currently 3) shelter kitties (Kushka 12 y/r, Maloof and Esherick 4 months) and partner Ken, where they enjoy a busy and full life, living among the critters and beauty of the red rocks. In her spare time, Susan enjoys gardening, hiking, home renovation, and design projects. Susan also serves on the Board of Directors for Project VETS, based in Boulder.



Willow Arnold

Director

Willow Arnold joined the board in 2019, yet feels she has had a personal connection to CCS for some time, having sought them out over 20 years ago in her search for a shelter to align herself with, and one with a philosophy like hers. She is a practicing attorney in Denver, specializing in workers' compensation defense. Willow also serves on another local board as the Secretary for the Professionals in Workers' Compensation.

Willow is originally from the small southern New Mexican town of Truth or Consequences. She attended New Mexico State University, and transferred to Colorado State University in 1995. She attended DU Law School after graduating from CSU.

Willow has three cats: Captain, Petrie, and Ducky, and her feline family is now complete! She feels she has a pride of lions, as her newly adopted Maine Coon littermates Petrie and Ducky have soul-piercing lion eyes and noses (not to mention their sheer size)! Her first cat, Captain, has reluctantly decided to accept his two new kitty step brothers, adopted from Cat Care Society in June, but is still somewhat less than thrilled. Willow is working with them in hopes that soon all three will be compatible.



Marla Stauth

Director

Marla Stauth is the Owner, President, Senior Lighting Consultant, and Electrical Engineer at her company, Frankly Lighting, LLC. She started her career in Kansas, and then moved to Colorado in 1990. Marla received her BA in Architectural Engineering from Kansas State University, and has her Colorado Professional Engineering License. She considers herself an "indirect native", but hasn't found a matching bumper sticker yet.

Marla has been a board member of multiple industry organizations for decades, and was the original President of her local HOA. She took a break, and is now resuming board activities.

Marla has had cats all her life, and she generally keeps two at a time so they don't get lonely. Most of her cats are shelter cats. Her current pair are Tony and Cyrano. Tony is a black and white tuxedo and Cyrano was adopted from CCS as a kitten. She brought home Cyrano to keep Tony company after losing their beloved companion, Buffy. Tony and Cyrano are both indoor cats who get to venture out to an enclosed courtyard under close supervision.



Linda Brandon

Director

Linda Brandon became a CCS Pet Visitation Volunteer in 2007. She joined the CCS Board in 2008 and was Board President from 2009-2010 and has also served as Board Secretary. She is currently an Advisory Board Member.

Linda has a B.S. in Business from the University of Colorado, Boulder and an M.S. in Accounting from the University of Colorado, Denver. She is a CPA and retired in April 2019 from a position as Controller for At The Beach Tanning Superstore LLC in Englewood. Her career also has included information technology, franchising, oil & gas, real estate, and manufacturing. She is a member of the American Institute of Certified Public Accountants. She plans to spend more time volunteering at CCS in the near future. She may return to work part time in the spring of 2020, possibly in something other than accounting.

Her favorite hobbies are taking cooking classes at Sur La Table and gardening.

She and her husband Mark live in Littleton with their cats Lilyana Bella and Douglas Tyler. Linda and Mark have been CCS patrons since adopting their cat Tyler from CCS in 2002 (gray and white cat on left). Milsybops and Lilyana are also pictured. Photographing cats is one of their favorite hobbies. Douglas was adopted from CCS in 2006 after Tyler and Milsybops went to Kitty Heaven. Lilyana and Douglas are also pictured together.



Ashleigh Arnall

Advisory Board Member

Ashleigh Arnall proudly serves as the Philanthropy and Corporate Relations Director for City Year Denver, a global nonprofit that helps students and schools succeed. Fueled by national service, City Year partners with public schools in 28 urban, high-need communities across the US and through international affiliates in the UK and Johannesburg, South Africa. Diverse teams of City Year AmeriCorps members provide research-based student, classroom, and school-wide support to help students stay in school and on track to graduate from high school ready for college and career success.

Ashleigh was born and raised in Boulder, Colorado. After high school, Ashleigh attended Oklahoma City University and obtained a Bachelors of Science and Masters of Liberal Arts in Nonprofit and Leadership Management. Ashleigh also holds a Professional Certificate in Corporate Social Responsibility from the University of Colorado Boulder. Ashleigh has served professionally with organizations like Oklahoma City University, Public Strategies, United Way, Oklahoma City Public Schools, the Denver Scholarship Foundation, and City Year Denver.

Ashleigh is committed to her community and gives back in numerous capacities. She is a member of the Women's Foundation of Colorado Empowerment Council and serves as a scholar mentor for the Denver Scholarship Foundation. Ashleigh is an active member of her church, Flatirons Community Church. She is a self-proclaimed "foodie" and enjoys the diversity Denver has to offer. Ashleigh enjoys "all things Colorado" such as hiking, camping, fly fishing, and skiing. Since childhood, Ashleigh has held an extreme love and passion for cats and animal welfare. Over the years, she has rescued, loved, homed, and lost numerous cats. She currently has two cats, Madeline Jane ("Maddie") and New Kitty ("Newkie"). Maddie is a "momma's girl" and only likes attention from Ashleigh. Newkie is "everyone's friend" and makes it known by meowing constantly and demanding non-stop pets.



Gail Tinianow

Advisory Board Member

Gail has been a supporter of Cat Care Society for over 25 years. After her retirement from the Federal Government, she joined CCS as a volunteer. A few years later, she began a quest to know how CCS was being steered and whether they had a sustainable future before upping her own financial support. So she applied to join the Board of Directors where she found a hard working, purely volunteer, group of dedicated individuals taking up the challenges of steer this nonprofit towards a sustainable future and advancing its mission.

She actively served on the CCS Board for over 8 years, filling positions as Secretary, Vice-President and President. She currently continues to support the board as an Advisory Board Member and by actively serving on committees. Gail and her husband are strong supporters in all ways to CCS. Gail has two cats, Spot and Trouble. Trouble is a CCS alumnus, adopted at the age of 9, who turned out to be a sweet gentle giant. Spot was a domesticated cat that had been abandoned. Both cats join 2 other brothers that are West Highland White Terriers, making one big happy family.



Roger Manke

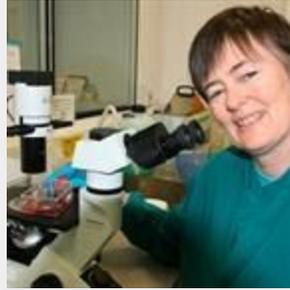
Advisory Board Member

Roger is an independent IT and Business Consultant currently working for several Denver-based clients. Prior to leaving a global consulting firm, Roger successfully managed and lead numerous (35+) projects for Fortune 500 companies in the United States as well as those in Europe, South America and Asia.

With over 20 years of experience in telecommunications networks, operational and business support systems, business intelligence, financial reporting, assurance, systems integration testing, network operations and RF engineering, Roger built his credentials working for Hitachi Consulting, Arthur Andersen Business Consulting, MediaOne, MediaOne Labs, US West Advanced Technologies and as a Captain in the U.S. Army's 101st Airborne Division (Air Assault). He has written and presented a number of papers at conferences around the nation as well as in Europe, South America and Asia.

Roger holds a Bachelors of Science and Masters of Science, both in Electrical Engineering, from Rose-Hulman Institute of Technology. Prior to rejoining the CSS board of directors in 2012, Roger had previously served on the CCS board and advisory board in the mid-2000's.

Roger and his wife Gayle have a new cat named Fendi.



Janet Patterson-Kane

Advisory Board Member

Janet is a veterinary pathologist with more than 20 years experience in diagnostic work and scientific research. She qualified as a veterinarian at Massey University in New Zealand, and also completed her PhD there before training as a pathologist in the US at the University of Florida followed by the University of Kentucky. Janet successfully completed the American College of Veterinary Pathologists board-certifying examination and then spent 15 years in Faculty positions in England, Australia and Scotland; this included leading multiple veterinary diagnostic laboratories in addition to running her own research groups.

Janet moved to the private sector in 2014, initially relocating to the Denver area to work for a biotechnology company. She is currently the Chief Scientific Officer for the Morris Animal Foundation, a nonprofit organization that invests in science to advance the health of cats, dogs, horses, alpacas, and wildlife species.

Janet has had cats for most of her life, with the current 'top cat' being 'Lotte', a 20-year-old tortoiseshell who is in remarkable health and would not tolerate any additional cats being added to the household. Janet does also admit to liking dogs.